

## Outreach Activities

A movie night was held in February for the Youth Leadership Academy but only half of the facility was allowed to attend due to gang tension. Those who came got to experience the movie "I Can Only Imagine."

As was mentioned in my Fall Newsletter, the highlight of the year for me was the outreach with Casey Dias. It showed me that the probation staff really do support our ministry. Casey even sent a text wishing me a Merry Christmas. One of the assistant directors recommended to a friend to have Casey also speak in Kern County Juvenile Hall.

The Lord used one of our potential volunteers in Chino to recruit ten believers to serve at the Juvenile Hall Christmas Outreach. I saw the Lord orchestrate the seating like he knew who the youth needed to talk to.

## Teaching Series

I started the year finishing my series on what threatens the church and then taught fourteen lessons on why people worshipped false gods throughout the bible and even today. For the rest of the year I did topical messages and a short series on the purpose of the church.

## Gatherings

This past year I hosted eleven ministry staff meetings, gave ministry updates at eleven facilities meetings for probation administrators and supervisors, and attended six religious services meetings with chaplaincy staff and two assistant directors. Prayer gatherings were sponsored again in May for the National Day of Prayer and in September for See You at the Pole.

## My Ministry Contacts

<b>Church Services:</b>	<b>1514</b>
<b>Bible Studies:</b>	<b>279</b>
<b>Chaplain Requests:</b>	<b>441</b>
<b>Counseling:</b>	<b>110</b>
<b>Discipleship:</b>	<b>98</b>
<b>Aftercare:</b>	<b>293</b>
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I have 46 videos uploaded to my You Tube Channel with very few subscribers. If you don't mind, please use the link ([www.youtube.com/@rickjohnson1206](https://www.youtube.com/@rickjohnson1206)) and press the subscribe button. Most of my teachings on Fridays at Street Light Church also get uploaded to their You Tube Channel.

Juvenile Hall will soon turn into a construction zone for the next two year as a new facility gets built to replace the Youth Guidance Center.

My goals for this next year are to worship God, love others better, study scripture, and see how the Lord continues to use the ministry.

**Chaplain Rick Johnson**

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# 2024 ANNUAL REPORT



**Photo of the Year**

I just went through all my saved photos from last year and am so thankful for all the positive memories they represent. The most liked photo by far on Facebook last year was of my mom and I at the Christmas Eve Service at her old church (Crosspoint Community Church). If I have half as many friends as she does when I reach her age, I will be blessed.

## Insight of the Year

The way to help a person with the wrong view of themselves isn't to tell them how special and lovable they are. Tell them how great and loving God is because when you correct your view of God, your view of self also changes.

## Answers to Prayer

One of the ways I see God's faithfulness in my ministry is when he allows me to write a monthly prayer letter containing good news and some answers to prayer. Forty times last year I wrote down something the Lord did to bless me, my family, or the ministry.

Twice a year I write down at least fifteen things that I am concerned about and then look at the list six months later to see what happened. Each time I am surprised that what I was concerned about never turned into a huge problem.

Last year at this time I was burdened about the ministry at the Youth Guidance Center but today things have improved and I look forward to what the Lord is going to keep doing there.

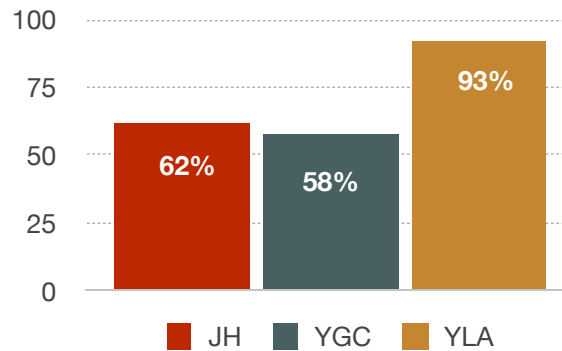
## What Gets Measured

The other day I heard someone say, "You cannot manage what you do not measure." In 2024, the PCM held 223 church services and 292 bible studies at the three probation facilities. Nothing had to be canceled due to a lack of volunteers but all of us had to work hard to meet the need.

Total contacts for the year were 4,756 with a weekly average of 91 youth participating. Our records indicate that out of the 1,434 intakes, 424 youth marked "Protestant/Christian" on their religious preference form (30%). Thirty percent was the number I prayed to reach all year.

I met with 411 of the 467 youth who turned in a religious request slip for a one on one and 168 of them also wanted a bible. There were 27 youth who requested weekly discipleship or biblical counseling that resulted in 208 contacts.

## Percentage of Youth Attending Both Church & Bible Study



## Aftercare

Every couple months, I run into a former youth at the parole orientation held at Street Light Church and it is usually a positive interaction.

Leonel is someone I have been mentoring for a few years. He asked me to share at his only daughter's quincenera in July because he was too afraid. I did my best to speak for him and make it meaningful. A few weeks later, Leonel called and said, "I just finished watching every one of the videos on your You Tube Channel."

Luis was someone I helped twenty-five years ago when he left the Victory Outreach Men's Home and had no family. After a while we lost contact but last year he became desperate and got my number. I watched the Lord open the door for him to go back into the same Men's Home he left and now he is ready to complete what the Lord started in his life.

Andrew has been in most of my prayer letters and is still accountable. My visual newsletter last summer portrayed God's work in Oscar's life who is also staying in touch.

## Volunteers

In January I tried to recruit volunteers by putting an announcement in a church bulletin but no one responded. But then believers began to call on their own and I did nine orientations for potential volunteers.

In order to save valuable time, I decided to make my orientation into a video for those who contact us about serving. A You Tube link is emailed along with an introduction letter and other miscellaneous information. The forms can be filled out digitally so potential volunteers are able to view the orientation, fill out their application and doctrinal questionnaire, and get their reference forms turned in all within a few days.

Cary, Gwen, Moses, and Navraj all completed their clearance and training process this past year and are serving each Monday. Chaplain Steve was able to conduct their training class in December (his thirty-seventh class).

A new experience I had this year was supervising two interns. Gwen Stanga needed hours with a local ministry to meet the requirements at the Talbot School of Theology where she is earning her master's in biblical counseling. Navraj Kaler earned his master's in divinity from Liberty University after serving 150 hours at my church services, etc.

Twenty-two special guests served at one of my church services and another seventy-one were recruited to serve at an outreach activity.

**"Besides my wife and kids, this ministry has been the best thing I did."**

**Cary Lacayo**